Paul Zarou
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Skills Summary

Information security and technology risk management executive with over 14 years experience in the Financial Services industry.

Specialties: Information Security Risk Assessment Methodology, IT Risk Based Control Deviation Remediation, Audit & Regulatory Issue Management and Portal Implementation, State of the Art Governance Risk and Compliance (GRC) Platform, IT Security Policy Development and Implementation, First of a Kind Role Based Identity Management Platform Implementation, and Change Control Management ensuring that the cost of control processes did not exceed a reasonable risk/reward formula. Active participant in Audit Resolution Steering Committee. IT Infrastructure liaison with Internal and External Audit.

Deutsche Bank

Jun 2007 – present / Senior Vice President
Creation of Risk Assessment Program – Driving Key Risk Indicator (KRI) definition, implementation, assessment, remediation and reporting/metrics

Responsible for Implementation of Online Automated Risk and Control Assessment Methodology across multiple IT/IS/Vendor Management Programs supporting entire bank (front and back office operations)

Designed and Implemented a Bank Wide Audit & Regulatory Risk Portal

Defined IT Risk Based Control Deviation Remediation Methodology

Designed and delivered a State of the Art Governance Risk and Compliance (GRC) Platform

Designed and delivered First of a Kind Role Based Identity Management Platform Implementation

Developed IT Security Framework as well as design policy based assessments for the Bank

Responsible for evaluating risk appetite and overseeing remediation projects, ensuring compliance with both internal IT Security Standards, Legal and Regulatory programs including: SOX, MAS and FFIEC.

Global Chief Business Information Security Officer (BISO) – Managing Team of BISOs

Executive IT Risk Oversight across divisional reporting – Including Capital Markets, FX and Exotics

InfoHighway Communications

Feb 2007 – Jun 2007 / Head of IT Services & Data Center Operations
Daily operations of all IT Services and Data Center Operations, Including: Helpdesk, MAC (Moves, Adds and Changes) and Server Support teams, as well as the implementation of Production Change Control.

One Call Medical

Feb 2006 – Feb 2007 / Project Manager & Systems Engineer (Consultant)
Managed the migration of a PowerBuilder Application Environment onto a .NET application infrastructure. I was responsible for developing the Stress and Performance Testing (S&P) process and the deployment of an Infrastructure Monitoring Dashboard solution.

Deutsche Bank

2000 – 2006 / Windows Server Administrator & Application Developer & Change Management Manager
Demonstrated consistent career advancement, proven leadership and communication skills in dynamic environments while managing a wide range of assignments simultaneously.

Education

M.S., Information Security - University of Phoenix, Phoenix, AZ
B.S., Information Technology - University of Phoenix, Phoenix, AZ